

"Building Partnerships for Workforce Solutions"

DUTCHESS COUNTY WORKFORCE DEVELOPMENT EXECUTIVE COMMITTEE MEETING – 3 NEPTUNE ROAD, POUGHKEEPSIE NY OR ZOOM March 10, 2022/8:30 AM MINUTES

Members Present: Sheila Appel, Theresa Giovanniello, Linda Hannigan, Paul Mancarella, Mike McCormack, Louise McLoughlin DCWIB, Jessica Woodson Members Excused: Mary Jane Bertram Also Present: (Guests): Sylvie Nelson, ED North Country

- 1. Call to Order, establish quorum
 - Welcome
 - Review and Adoption of Prior Meeting Minutes (February 9, 2022)

Motion:	Linda Hannigan
2 nd :	Theresa Giovanniello
YES:	4
NO:	0
Abstained from voting:	0
PASSED:	Yes
CERTIFIED: March 10, 2022	Docusigned by: Theresa Giovanniell
	1254E334FFAC4AC

2. Motion DW to Adult Transfer

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Motion:	Paul Mancarella
2 nd :	Linda Hannigan
YES:	6
NO:	0
Abstained from voting:	0
PASSED:	VES
CERTIFIED: March 10, 2022	Iheresa Giovanniello
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3. Executive Director's Report

- 1. Fiscal Report (see attached)- On track with spending
- 2. Discussed advocacy work through NYATEP to support flexible workforce spending of state funding and the 6-month Income Disregard for TANF individuals.
- 3. Youth Program Update on Work Experience Relationship between the Chamber Foundation and Smart Staffing is coming together. Smart Staffing hired a staff member who



Louise McLoughlin

Sheila Appel

will be at the One Stop Center 3 days a week from March 17- June 30, 2022 and then full time.

- 4. Need to update our Supportive Services Policy to include Electronic Devices for Participants (such as laptops, tablets and smartphones). (See attached) Will discuss at next meeting
- 5. Need to designate a local EO officer. Board approved our Associate Director as our EO Officer
- 4. Presentation on German Stem- Sylvie Nelson, Executive Director North Country
- 5. General Discussion

Sheila Appel

EDAC Workforce Committee- meeting with Dr. Jordan scheduled for next week.

Adjourn

Motion:	Paul Mancarella
2 nd :	Theresa Giovanniello
YES:	6
NO:	0
Abstained from voting:	0
PASSED:	YES
CERTIFIED: March 10, 2022	DocuSigned by:
	Theresa Giovanniello
	1254E334FFAC4AC





ADULT AND DISLOCATED WORKER SUPPORTIVE SERVICES POLICY – DRAFT MAY 2022

Workforce Innovation and Opportunity Act (WIOA) program applicants and participants shall be informed by their case manager that supportive services are available through the local workforce system including system partners, service providers and community based programs.

Supportive services are provided for all eligible adults, dislocated workers defined in WIOA Sections 3(59), 134(d)(2), and (3). Supportive services include assistance with transportation, child care, dependent care, housing, uniforms and other appropriate work attire, work-related tools, (including such items as eye glasses and protective eye wear), that are necessary to enable individuals to participate in WIOA Title I activities.

According to the Federal Register, supportive services are funded by WIOA only when these services are not available through other agencies and that the services are <u>necessary</u> for the individual to participate in WIOA funded Title I activities. Supportive Services are subject to funding constraints and may not be available.

The following provisions have been established by the DCWIB when funding is available for Supportive Services:

Transportation

Public transportation fare and gas cards are covered expenses for commuting to and from WIOA funded training. Participants must provide required documentation.

With prior approval from the DCWIB and three documented price quotes (phone quotes not acceptable) minor car repairs may be supported if the participant is in WIOA funded training and the family income does not exceed 200% of the poverty level.

Clothing & Uniforms

Work clothing, such as uniforms, boots and business attire, required for WIOA funded training, to start a job or to participate in a work experience, or an on-the-job training position, can be requested. Documentation of purchase must include what clothing was purchased and job description or training program. When specific clothing is required by a training program it must be identified as part of the offering description on the Eligible Training Provider List.

Tools & Books

Equipment such as stethoscopes, blood pressure cuffs, helmets, gloves, protective eyewear, etc. may be requested. The cost may not exceed the actual cost of the tools and equipment required by the training or occupation. An employer requiring a new employee to have his/her own equipment to begin work must be documented for WIOA staff. A list of specific equipment or books required of the participant for training and



not included in the tuition must be identified in official website or official printed materials of the institution that can be provided to the WIOA staff.

Licensing & Testing Fees

Physicals and fingerprinting fees for employment, HazMat endorsement, and drug testing related to employment, are eligible for WIOA funding when verified by the employer and documentation has been provided. State testing, certification and/or licensing fees related to training are eligible for WIOA funds. If a participant fails to earn the credential the first time, they may request one WIOA retake if funding is available.

Childcare/Eldercare

Day care may be provided during WIOA funded training at a provider that is approved under Dutchess County Department of Family and Community Services (DCDFCS) guidelines. In order to be eligible for WIOA funded childcare or eldercare, WIOA staff must have documentation showing that the participant attempted to receive such services through DCDFCS or other programs and it was unavailable. The participant must be in WIOA funded training and the family income cannot exceed 200% of the poverty level.

In order to qualify for any supportive service the participant must be actively participating in WIOA programs and he or she may not qualify for services from other programs providing such services. Staff operating Title I WIOA funds must consider whether the service is reasonably required based on the individual's need, as outlined in the Individual Employment Plan or Individual Service Strategy. Staff must also document the circumstances and services provided and maintain documentation justifying the expense in the paper file as well as in the OSOS comments.

A participant who fails to remain active in their WIOA funded activity, by missing one or more sessions, will not be permitted to access WIOA funded supportive services.

Electronic Equipment

Electronic Equipment may be issued to a participant who is participating in a training program (ITA or non-ITA) or in work experience, based on a completed needs assessment and other program requirements. Device is presented upon the start of training (on the first day of training up to 25% completion of the training).

Total Payments Per Participant

The total amount of funding allowed per participant shall not total more than the total training account limit allowed under the Individual Training Award Policy.

SUBJECT TO AVAILABLE FUNDING

A proud partner of the AmericanJobCenter network

ELECTRONIC DEVICES DRAFT PROCEDURES

NEW GUIDANCE FROM NYSDOL:

Equipment threshold (for federal funds issued through NOA) is \$1,000. These devices fall under the threshold and are considered supplies not equipment) and do not require NYSDOL preapproval.

PROPOSED:

- Electronic Equipment is issued to a participant who is participating in a training program (ITA or non-ITA) or in work experience.
- Device is presented upon the start of training (on the first day of training up to 25% completion of the training)
- Participant will complete a needs assessment
- Participant will complete a financial literacy workshop or a budgeting session
- Participant will attest that they do not already own a working device and that they do not have the necessary funds to purchase this device.
- Participant will sign an agreement that if they do not complete the training the device must be returned within 72-hours
- Participant will present a denial letter from DCFS for this device.
- Funding cap is up to \$400 for a Tablet or Chromebook and \$1000 for a Laptop, the Executive Director has the authority on special circumstances to increase the level
- The DCWIB will follow our procurement policy to purchase these items (and not have an inventory beyond 6-months)
 - The DCWIB will not reimburse individuals who purchase a device
 - Chromebooks or Tablets are the default item issued
 - Laptops may be issued upon approval of the Executive Director
 - Participant is enrolled in a coding class
 - Participant is enrolled in a college program that requires specific software to be installed on the device



Dutchess County Workforce Investment Board

3 Neptune Road Poughkeepsie, NY 12601 Telephone (845) 463-0517 Fax (845) 463-0100 www.dcwib.org

"Building Partnerships for Workforce Solutions"

Eligibility and Subsequent Eligibility for Training Providers Policy- DRAFT MAY 2022

This policy is intended to govern the Dutchess County Workforce Investment Board (DCWIB) in making determinations for the Eligible Training Provider List. The New York State Eligible Training Provider List (ETPL) was established in compliance with Title 1 of the Workforce Investment Act (WIA) of 1998 and was updated in compliance with Title 1 of the Workforce Innovation Opportunity Act (WIOA) of 2013. The purpose of the ETPL is to present a broad and diverse selection of training choices to support employment goals of individuals. Training providers and offerings must be listed on the ETPL in order to receive WIOA funding through an Individual Training Account (ITA). All Registered Apprenticeship (RA) programs are automatically eligible for inclusion on the ETPL and are not required go through the initial and continued eligibility processes. NYSDOL's Registered Apprenticeship training office will inform RA program sponsors of their right to be included on the ETPL through mail and email.

The DCWIB accepts applications, determines if training offerings are for in-demand occupations, assists training providers that wish to be placed on the ETPL by providing information on the application process, and determines the Initial Eligibility and Continued Eligibility of training providers and their offering(s). Course offerings being funded must provide training for an occupation identified by the LWDB as a high or medium indemand occupation or industry sector in the Local Workforce Development Area (LWDA). (Occupations in low-demand may be approved on a case-by-case basis, if supported by data and industry driven). Training providers not listed on the ETPL may receive WIOA training funds if the training is considered on-the-job training, customized training, incumbent worker training or transitional employment (see policies).

Inclusion on the NYS-ETPL, in itself, does not guarantee that WIA funds are available for enrollment in an eligible offering. Training Providers are not guaranteed referrals. The availability of WIA funding for enrollment is based on many factors including assessment of an individual's employment needs. Individuals who are interested in determining if they qualify for WIA training funding must contact a <u>New York State</u> <u>Workforce One-Stop Center</u>.

In order to provide training services a provider must meet the requirements of WIA section 122.

(A) an institution of higher education that provides a program that leads to a recognized postsecondary credential;

(B) an entity that carries out programs registered under the Act of August 16, 1937 (commonly known as the "National Apprenticeship Act"; 50 Stat. 664, chapter 663; 29 U.S.C. 50 et seq.); or

(C) another public or private provider of a program of training services, which may include joint labormanagement organizations, and eligible providers of adult education and literacy activities under title II if such activities are provided in combination with occupational skills training

These requirements apply to the use of WIA Title I adult and dislocated worker funds to provide training to individuals:

- Using ITA's to access training through the eligible provider list
- For training provided through the exceptions to ITA's described at 663.430

All offering data must be submitted in full and accurately online at <u>the NYSDOL website</u>. Documentation or written statements are required to be on file at the DCWIB. Documents must also be submitted as stated in the Eligibility and Subsequent Eligibility for Training Providers Procedures.

WIOA Adult Program

Program Year 2022 WIOA Title 1 Anticipated Allocations

NYS Local Workforce Development Areas

	Adult Program			
Local Workforce Development	PY 2022	PY 2021	\$ Change	% Change
Area	anticipated	actual	2022-2021	2022-2021
Capital Region	\$1,232,901	\$1,116,223	\$116,678	10.45%
Broome/Tioga	\$627 <i>,</i> 393	\$571,162	\$56,231	9.84%
Allegany/Cattaraugus	\$412,599	\$377,075	\$35,523	9.42%
Cayuga/Cortland	\$318,872	\$290,119	\$28,753	9.91%
Chautauqua	\$385,538	\$349,658	\$35,881	10.26%
Chemung/Shuyler/Steuben	\$567,872	\$516,750	\$51,122	9.89%
Chenango/Delaware/Otsego	\$375,131	\$344,249	\$30,881	8.97%
North Country	\$525 <i>,</i> 565	\$476,682	\$48,884	10.25%
Columbia/Greene	\$214,682	\$196,815	\$17,867	9.08%
Dutchess .	\$530,235	\$510,872	\$19,363	3.79%
Erie County	\$2,493,257	\$2,296,594	\$196,663	8.56%
Fulton/Mont/Schoharie	\$393,471	\$360,568	\$32,903	9.13%
GLOW	\$530,910	\$487,592	\$43,318	8.88%
Hempstead/Long Beach	\$1,509,073	\$1,507,172	\$1,901	0.13%
Jefferson/Lewis	\$454,961	\$414,698	\$40,263	9.71%
Monroe County	\$2,001,221	\$1,767,334	\$233,887	13.23%
New York City	\$31,473,218	\$23,489,133	\$7,984,085	33.99%
Niagara County	\$714,087	\$637,708	\$76,379	11.98%
Herkimer/Madison/Oneida	\$976 <i>,</i> 588	\$886,113	\$90,476	10.21%
Onondaga County	\$1,021,651	\$954,868	\$66,783	6.99%
Finger Lakes	\$529 <i>,</i> 953	\$485,147	\$44,807	9.24%
Orange County	\$732,709	\$757,348	-\$24,640	-3.25%
Oswego County	\$421,431	\$382,672	\$38,760	10.13%
Oyster Bay	\$695,916	\$805,882	-\$109,966	-13.65%
Rockland County	\$569,616	\$557,665	\$11,951	2.14%
Saratoga/Warren/Wash	\$607,365	\$583,201	\$24,163	4.14%
St. Lawrence County	\$384,807	\$348,576	\$36,231	10.39%
Suffolk County	\$2,769,429	\$2,895,926	-\$126,497	-4.37%
Sullivan County	\$188,128	\$174,617	\$13,511	7.74%
Tompkins	\$172,038	\$155,147	\$16,891	10.89%
Ulster County	\$387,451	\$369,268	\$18,183	4.92%
Westchester/Putnam	\$1,382,605	\$1,359,126	\$23,479	1.73%
Yonkers, City of	<u>\$657,660</u>	<u>\$602,624</u>	<u>\$55,036</u>	<u>9.13%</u>
TOTAL	\$56,258,332	\$47,028,586	\$9,229,746	19.63%

Sources:

PY 2021 NYS Department of Labor, Division of Research & Statistics, Relative Share Calculation, July 28, 2021

PY 2021 TEGL 19-20 ETA and NYS allocation of PY 2021 WIOA funds, dated April 27, 2021

PY 2022 TEN 20-21 Planning Estimates, dated February 2, 2022

PY 2022 Relative Share information provided by NYSDOL Division of Research & Statistics on 2/25/22

WIOA Dislocated Worker Program Program Year 2022 WIOA Title 1 Anticipated Allocations

NYS Local Workforce Development Areas

	Dislocated Worker Program			
Local Workforce Development	PY 2022	PY 2021	\$ Change	% Change
Area	anticipated	actual	2022-2021	2022-2021
Capital Region	\$1,280,175	\$1,131,292	\$148,883	13.16%
Broome/Tioga	\$578,199	\$514,345	\$63,854	12.41%
Allegany/Cattaraugus	\$375,053	\$337,306	\$37,747	11.19%
Cayuga/Cortland	\$369,325	\$324,539	\$44,785	13.80%
Chautauqua	\$351,894	\$305,724	\$46,170	15.10%
Chemung/Shuy/Steuben	\$525,466	\$452,910	\$72,557	16.02%
Chenango/Del/Otsego	\$427,247	\$374,191	\$53,057	14.18%
North Country	\$454,324	\$420,189	\$34,135	8.12%
Columbia/Greene	\$235,314	\$211,214	\$24,100	11.41%
Dutchess .	\$509,651	\$454,324	\$55,328	12.18%
Erie County	\$2,261,972	\$2,000,462	\$261,510	13.07%
Fulton/Mont/Schoharie	\$419,952	\$377,137	\$42,815	11.35%
GLOW	\$618,397	\$557,751	\$60,647	10.87%
Hempstead/Long Beach	\$1,714,816	\$1,390,232	\$324,584	23.35%
Jefferson/Lewis	\$428,716	\$398,231	\$30,486	7.66%
Monroe County	\$1,683,822	\$1,489,888	\$193,934	13.02%
New York City	\$23,347,748	\$16,840,774	\$6,506,974	38.64%
Niagara County	\$710,398	\$633,602	\$76,796	12.12%
Herk/Madison/Oneida	\$923,238	\$816,101	\$107,137	13.13%
Onondaga County	\$954,035	\$859,978	\$94,057	10.94%
Finger Lakes	\$702,662	\$627,553	\$75,109	11.97%
Orange County	\$741,538	\$672,137	\$69,401	10.33%
Oswego County	\$387,637	\$354,707	\$32,929	9.28%
Oyster Bay	\$1,091,865	\$770,378	\$321,487	41.73%
Rockland County	\$578,248	\$401,844	\$176,403	43.90%
Saratoga/Warren/Wash	\$789,228	\$698,023	\$91,205	13.07%
St. Lawrence County	\$288,879	\$257,919	\$30,960	12.00%
Suffolk County	\$3,303,994	\$2,928,750	\$375,244	12.81%
Sullivan County	\$220,576	\$169,851	\$50,725	29.86%
Tompkins	\$139,788	\$121,614	\$18,174	14.94%
Ulster County	\$384,013	\$339,152	\$44,861	13.23%
Westchester/Putnam	\$1,624,872	\$1,642,416	-\$17,545	-1.07%
Yonkers, City of	<u>\$539,518</u>	<u>\$406,440</u>	<u>\$133,078</u>	<u>32.74%</u>
TOTAL	\$48,962,560	\$39,280,973	\$9,681,587	24.65%

WIOA Youth Program Program Year 2022 WIOA Title 1 Anticipated Allocations

NYS Local Workforce Development Areas

	Youth Program			
Local Workforce Development	PY 2022	PY 2021	\$ Change	% Change
Area	anticipated	actual	2022-2021	2022-2021
Capital Region	\$1,446,676	\$1,298,137	\$148,540	11.44%
Broome/Tioga	\$716,629	\$648,229	\$68,400	10.55%
Allegany/Cattaraugus	\$502,976	\$456,474	\$46,503	10.19%
Cayuga/Cortland	\$359,754	\$325,505	\$34,249	10.52%
Chautauqua	\$424,368	\$382,936	\$41,433	10.82%
Chemung/Shuy/Steuben	\$568,454	\$514,959	\$53,495	10.39%
Chenango/Del/Otsego	\$468,251	\$426,368	\$41,882	9.82%
North Country	\$516,279	\$466,206	\$50,074	10.74%
Columbia/Greene	\$223,673	\$203,501	\$20,173	9.91%
Dutchess .	\$644,183	\$621,096	\$23,087	3.72%
Erie County	\$2,675,439	\$2,458,161	\$217,277	8.84%
Fulton/Mont/Schoharie	\$399,605	\$364,479	\$35,126	9.64%
GLOW	\$547,607	\$500,530	\$47,078	9.41%
Hempstead/Long Beach	\$1,548,147	\$1,543,775	\$4,372	0.28%
Jefferson/Lewis	\$452,644	\$410,788	\$41,856	10.19%
Monroe County	\$2,277,561	\$1,999,770	\$277,791	13.89%
New York City	\$30,841,661	\$22,673,408	\$8,168,253	36.03%
Niagara County	\$741,162	\$658,488	\$82,673	12.56%
Herk/Madison/Oneida	\$1,019,256	\$919,036	\$100,220	10.90%
Onondaga County	\$1,158,677	\$1,079,871	\$78,806	7.30%
Finger Lakes	\$586,537	\$538,833	\$47,704	8.85%
Orange County	\$765,061	\$788,690	-\$23,629	-3.00%
Oswego County	\$474,355	\$428,430	\$45,925	10.72%
Oyster Bay	\$714,268	\$823,925	-\$109,657	-13.31%
Rockland County	\$633,299	\$618,891	\$14,408	2.33%
Saratoga/Warren/Wash	\$618,959	\$593 <i>,</i> 387	\$25,572	4.31%
St. Lawrence County	\$439,744	\$396,263	\$43,482	10.97%
Suffolk County	\$2,757,329	\$2,883,859	-\$126,529	-4.39%
Sullivan County	\$174,896	\$161,554	\$13,342	8.26%
Tompkins	\$385,727	\$352,351	\$33,376	9.47%
Ulster County	\$403,233	\$382,936	\$20,298	5.30%
Westchester/Putnam	\$1,458,712	\$1,431,455	\$27,258	1.90%
Yonkers, City of	\$643,204	<u>\$586,580</u>	\$56,624	<u>9.65%</u>
TOTAL	\$57,588,330	\$47,938,870	\$9,649,460	20.13%

WIOA Adult, DW and Youth Programs Program Year 2022 WIOA Title 1 Anticipated Allocations

NYS Local Workforce Development Areas

Local Workforce Development	Combined: Adult, DW, Youth			
Local Workforce Development Area	PY 2022	PY 2021	\$ Change	% Change
Alea	anticipated	actual	2022-2021	2022-2021
Capital Region	\$3,959,753	\$3,545,652	\$414,101	11.68%
Broome/Tioga	\$1,922,221	\$1,733,737	\$188,484	10.87%
Allegany/Cattaraugus	\$1,290,628	\$1,170,855	\$119,773	10.23%
Cayuga/Cortland	\$1,047,951	\$940,164	\$107,787	11.46%
Chautauqua	\$1,161,801	\$1,038,317	\$123,484	11.89%
Chemung/Shuy/Steuben	\$1,661,792	\$1,484,619	\$177,173	11.93%
Chenango/Del/Otsego	\$1,270,629	\$1,144,808	\$125,820	10.99%
North Country	\$1,496,168	\$1,363,076	\$133,092	9.76%
Columbia/Greene	\$673 <i>,</i> 669	\$611,529	\$62,140	10.16%
Dutchess .	\$1,684,069	\$1,586,291	\$97,778	6.16%
Erie County	\$7,430,668	\$6,755,218	\$675,450	10.00%
Fulton/Mont/Schoharie	\$1,213,028	\$1,102,184	\$110,844	10.06%
GLOW	\$1,696,914	\$1,545,873	\$151,042	9.77%
Hempstead/Long Beach	\$4,772,036	\$4,441,180	\$330,857	7.45%
Jefferson/Lewis	\$1,336,322	\$1,223,717	\$112,605	9.20%
Monroe County	\$5,962,605	\$5,256,992	\$705,612	13.42%
New York City	\$85,662,626	\$63,003,315	\$22,659,311	35.97%
Niagara County	\$2,165,647	\$1,929,798	\$235,849	12.22%
Herk/Madison/Oneida	\$2,919,082	\$2,621,250	\$297,832	11.36%
Onondaga County	\$3,134,364	\$2,894,718	\$239,646	8.28%
Finger Lakes	\$1,819,152	\$1,651,533	\$167,620	10.15%
Orange County	\$2,239,307	\$2,218,175	\$21,132	0.95%
Oswego County	\$1,283,423	\$1,165,808	\$117,614	10.09%
Oyster Bay	\$2,502,049	\$2,400,186	\$101,863	4.24%
Rockland County	\$1,781,162	\$1,578,400	\$202,762	12.85%
Saratoga/Warren/Wash	\$2,015,552	\$1,874,612	\$140,940	7.52%
St. Lawrence County	\$1,113,431	\$1,002,757	\$110,673	11.04%
Suffolk County	\$8,830,752	\$8,708,535	\$122,217	1.40%
Sullivan County	\$583 <i>,</i> 600	\$506,022	\$77,578	15.33%
Tompkins	\$697 <i>,</i> 553	\$629,112	\$68,441	10.88%
Ulster County	\$1,174,698	\$1,091,356	\$83,342	7.64%
Westchester/Putnam	\$4,466,189	\$4,432,997	\$33,192	0.75%
Yonkers, City of	<u>\$1,840,382</u>	<u>\$1,595,645</u>	<u>\$244,738</u>	<u>15.34%</u>
TOTAL	\$162,809,223	\$134,248,429	\$28,560,794	21.27%





MEET OUR TEAM AND LEARN MORE ABOUT OUR PROGRAMMING

This event is optional for Board Members

Programs discussed will include:

Think Jobs GVP Way to Work WIOA

Date: June 29th

Time: 11:30am - 1:00pm

Location: Locust Grove

2683 South Rd, Poughkeepsie, NY 12601

Please RSVP to Shiree by June 22nd shiree@dcwib.org

REMINDER

DCWIB Board Meeting will be held on June 30th from 8AM - 10AM. You can attend in-person or via zoom

In-Person: Location: Locust Grove 2683 South Rd, Poughkeepsie, NY 12601

Zoom: https://us02web.zoom.us/j/81999650785? pwd=a1lyRk56eFpBaE1pM0p0Rlg1ZzNOdz09

> Meeting ID: 819 9965 0785 Passcode: 421192